Renee Breazeale

Expertise

Building A Multimillion Dollar Company

Win-Win-Win Negotiating

Business Development Best Practices

Supply Chain Management

Empowered Teambuilding & Engagement Excelling in Fastener Ind.

Managing Challenges, Obstacles & Change

Relationship-based Selling

Customer-Centric Problem-Solving

Leadership & Mentoring

Faith-based Leadership

Industry-Leading Innovation

Achievements

2023 Co-Host on Local Biz Now WSIC Radio (January)

2022 Featured in Charlotte KNOW Magazine (December)

2022 Featured Guest on Local Biz Now (August)

2019 Successfully Sold Victory Bolt & Specialty, Inc.

2017 Built Victory Bolt & Specialty to 13th Largest Women-Owned Company (Charlotte Business Journal)

2016 Victory Bolt Named Medium-Sized Business of the Year (Union County Chamber of Commerce)

2015 Recognized as a Woman of Excellence Award Winner

2007 Patent Designer - One-Driver Bit Fastener System

2015 Victory Bolt Named Vendor of the Year Fortune 500 Co.

2018 Victory Bolt Ranked 22nd largest woman-owned employer by employee count (Charlotte Business Journal)

2016 Victory Bolt Named Vendor of the Year Fortune 1000 Co.

2016 Recognized by Woman of Distinction

2005 TurningPoint Battered Women's Shelter Volunteer of the Year

2011 TurningPoint Battered Women's Shelter Carolyn C. Adams Award

Professional & Civic Affiliations

Union County Chamber of Commerce, Member

Turning Point, Past Chair of the Board

The Victory Advantage, Cofounder/Board Member

Joni & Friends, Advisory Board Member

Truist Bank, Advisory Board Member

Breazeale Holdings, Co-Founder/Board Member

Writing / Expert Resource

Author, Soaring Through Adversity Book (Released January 2023)

Author, Soaring Heights Blog (Since 2021)

Presentations / Speaking

The Cycles of DV, Turning Point (January 2008)

Turning Obstacles into Opportunity, Union County Chamber (February 2017)

God Is My Hero, Joni and Friends-NC (August 2020)

Faith First, Not Last, Joni and Friends-NC (August 2021)

It's a Man's World, Nat. Assoc. for Women in Construction (February, 2022)

Lessons to Soar, Kiwanis (July, 2022)

The Gift of Receiving Well, Rotary (December, 2022) Finding Your Why, Friends of The Library (February, 2023) American Made Stories Podcast, February, 2023) The Power Found in Adversity, Isothermal College (April, 2023)

Education / Certifications

University of Knoxville, Undergraduate Studies/Finance School of Hard Knocks (Lifetime)

If being a woman determined to build a multimillion-dollar business in a male-dominated industry wasn't enough of a challenge, Renee found her faith being put to the ultimate test on many fronts. From living out of a suitcase, domestic violence, and chauvinism to a broken back and a brain tumor while being a single mom of two daughters, each adversity helped her realize lessons to soar in any given moment that life threw at her.

In 2019, she sold her company for millions as one of the largest woman-owned industrial companies in the Southeast. *Soaring through Adversity* was written to be a source of empowerment, insights, and inspiration to women leading change, businesses, departments, or impassioned causes where the odds appear to be stacked against them, but only if they lose faith

VICTORY $\overline{/}$ IN TIME

Building in Faith. Growing in Purpose. Lead, Triumph, & Soar Above

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